



NAVODAYA VIDYALAYA SAMITI
(An Autonomous Organization under Ministry of HRD)
Department of School Education and Literacy),
Government of India
B-15, Institutional Area, Sector-62,
Noida, District Gautam Budh Nagar,
Uttar Pradesh – 201 309

No.F.2-1/2022(ATD)-NVS(Estt.II)/Gen/ 11062

March 29, 2022

To

The Deputy Commissioner,
 Navodaya Vidyalaya Samiti,
 All Regional Office.

Subject: Queries and clarification regarding declaration of compulsory deemed status of employees – concern of unified spouse cases.

Sir/Madam

It is to inform that the ATD 2022 has been launched based on the "Transfer Policy 2021". As of now, scrutiny of the vacancy is under process. Meanwhile, the NVS Headquarters has received many queries regarding provisions of transfer contained in the Transfer policy 2021. Most of the queries pertain to "Declaration of Spouse cases as Deemed leading to probability of separation of unified spouse members".

The queries / representations have been analysed for contents therein and it is felt that the common concern is for probable separation of the spouse counterparts due to provision of compulsory deemed status after 15 years of stay at a station or cumulative stay wherever applicable.

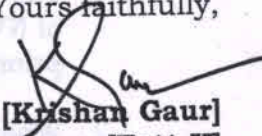
As the transfer process is underway, a comprehensive clarification may facilitate employee to understand the intent and objective of the provision vis-a-vis the opportunities bestowed on such unified spouse cases for unifying them at new station:

1. The transfer policy of NVS intends to provide equitable opportunity to all employees of NVS to opt stations of their choice for seeking transfer based on their eligibility and priority and thereby, keeping transfer opportunity for all aspiring employees alive.
2. While providing such opportunities, the transfer policy aims at providing preferential attention to all employees who come under certain priorities. Due importance has been given to allow them to seek preferential transfer, if willing for transfer as well as seek longer stay than the prescribed tenure, if willing to serve at the present station beyond prescribed tenure.
3. The present transfer policy, through its various provisions, addresses all points of concern so as to address stability of the working employees as well as safeguard the transfer opportunity to places of their choice for all categories of employees.
4. Needless to mention that the NVS has always been concerned with the unification of Spouse cases through provisions of its transfer policy.
 - a. The spouse has been accorded universal priority towards seeking preferential transfer so as to maximize opportunity for them to get unified with spouse-counterpart.
 - b. They are allowed to continue their stay at present station beyond prescribed tenure safeguarding them from sudden displacement and segregation till the ceiling of 15 years at a station while for non-priority cases the ceiling is either 10 or 05 years (based on the cadre).

- c. Allowing longer stay at a station (beyond prescribed 10 years) till 15 long years is also aimed at providing them with ample opportunities in succession to seek transfer to a place of their convenience through the system of automation, thereby, keeping transfer opportunity open for other employees (non-priority as well as priority category) to seek transfer to such high-on-demand / key stations.
5. It is to clarify that the transfer policy does not intend to separate unified spouse compulsorily but to expose such key posts / station (blocked for very long period due to protection of spouse cases) to "Deemed Status" so as not to deprive other non-similar, similar or even higher priority aspirants of getting chance to serve at those key/high-on-demand stations.
6. It is also to clarify that such unified spouses do not, at any point of time, get deprived of their priority to seek preferential transfer by virtue of possessing "Spouse Priority" factor in ATD 2022 and onwards. Therefore, they are advised to explore unified posting by participating in online annual transfer drive, if declared deemed, and opt the stations of choice wisely and widely to unify themselves suitably through Round 01 and/or Round 02 (as per rules) of the transfer drive itself.
7. Needless to emphasise that NVS is always keeping opportunity open for such spouse cases to seek unification in grievance round (of transfer drive) too, as far as possible.
8. **The Deputy Commissioners (all ROs) are, hereby, requested to compile the data of all such NVS spouse cases which are unified at a station, in which one member is Deemed and the other member is not eligible to seek transfer from the present station. Such list should be submitted to NVS HQ on dcpers.nvs@gov.in (with a copy to nvsemployeeportal@gmail.com) latest by 3.00 pm on 01.04.2022.**
9. It is also requested to forward this letter to all JNVs for general information to all employees and with specific mention of those preferring representation, in this context, to this office.

This issues with approval of the competent authority.

Yours faithfully,


[Krishan Gaur]

Assistant Commissioner [Estt.II]

Copy to:

- The PA to Commissioner, NVS for information please.
- The AC, IT, NVS HQ Noida – for uploading a copy of on NVS Website please.

*As upload
Ch. K. Gaur
29/3/22*